#### **INVITATION FOR BID NO.: GSWA-002-22**

**DESCRIPTION: PROCESSING OF METALLIC WASTE** 

#### **SPECIAL REMINDER TO PROSPECTIVE BIDDERS**

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelops, in duplicate, and the date and time for bid opening.

- (X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions
  - a. Cashier's Check or Certified Check
  - b. Letter of Credit
  - c. Surety Bond Valid only if accompanied by:
    - 1. Current Certificate of Authority issued by the Insurance Commissioner;
    - 2. Power of Attorney issued by the Surety to the Resident General Agent;
    - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- $(\quad )\quad BROCHURES/DESCRIPTIVE\ LITERATURE;$
- (X) AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION
  - a. Date of signature of the person authorize to sign the bid and the notary date must be the same.
- ( X ) OTHER REQUIREMENTS:

Affidavit re Ethical Standards, Affidavit re No Gratuities or Kickbacks, Special Provision; Restriction Against Sexual Offenders, Affidavit D.O.L. Wage Determination, Affidavit re Non-Collusioin, Affidavit re Contingent Fees

( X ) CURRENT BUSINESS LICENSE/CONTRACTOR'S LICENSE/SPECIALTY LICENSE IN REFERENCE TO SUPPLIES OR SERVICES FOR THIS BID

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of bid.

	Bidder Representative's S	Signature
reminder to prospective bidders with the a	bove referenced IFB.	
representative of	acknowledge rec	eipt of this special
On this day of	, 2022, I	, authorized



# **Invitation for Bid: GSWA-002-22 PROCESSING OF METALLIC WASTE**

#### ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that to be considered a prospective bidder, you must fill out this acknowledgement receipt form. Please submit the completed form via fax to 649-3777 or via email to <a href="mailto:admin@gswa.guam.gov">admin@gswa.guam.gov</a>.

Acknowledgement receipt form must be submitted no later than three (3) days upon receipt of bid package.

Date:	
Time:	
Name:	
Contact Number:	
Fax Number:	
Point of Contact:	
Title:	
E-mail:	
Company/ Firm:	
Address:	
Signature:	

**Note:** GSWA recommends that prospective bidders register their current contact information with GSWA to ensure they receive any notices regarding any updates or changes to the IFB. GSWA will not be liable for failure to provide notice to any party who did not register with their current contact information.

# AFFIDAVIT DISCLOSING OWNERSHIP AND COMMISSIONS

CITY	OF _		_ )	
ISLA	ND OF	GUAM	) <b>SS.</b> )	
-			,	
A.		undersigned, being f		that I am an authorized representative of
	[ ]	The offeror is an ir offering business.	dividual or sole proprietor and	I owns the entire (100%) interest in the
	[ ]	The offeror is a	corporation, partnership, join	nt venture, or association known as  [please state name of offeror
		10% of the shares	or interest in the offering bus	joint venturers who have held more than iness during the 365 days immediately s follows [if none, please so state]:
		<u>Name</u>	Address	% of Interest
B.	or otl	ner compensation for		entitled to receive a commission, gratuity ing business related to the bid or proposal <i>e, please so state</i> ]:
		<u>Name</u>	Address	Compensation
C.	the ti	me an award is mad	_	etween the time this affidavit is made and then I promise personally to update the er affidavit to the government.
			Offe Part	re of one of the following: eror, if the offeror is an individual; ner, if the offeror is a partnership; cer, if the offeror is a corporation.
Subsc	ribed aı	nd sworn to before me	e this_day of, 201	
		PUBLIC sion expires:		
AG Pr	ocureme	ent <b>Form 002</b> (Rev. Nov	v. 17, 2005)	

# **AFFIDAVIT re NON-COLLUSION**

CITY OF)	
) ss. ISLAND OF GUAM )	
sworn, deposes and says that:	[state name of affiant signing below], being first duly
sworn, deposes and says that.	
1. The name of the offering company]	company or individual is [state name of
	<u>—</u> :
offeror or person, to put in a sham proposal in any manner, directly or indirectly, sough conference, with any person to fix the propany overhead, profit or cost element of said secure any advantage against the government advantage against the government of Guam statements in this affidavit and in the prundersigned. This statement is made pursuant.  3. I make this statement on behalf	of myself as a representative of the offeror, and or
behalf of the offeror's officers, representative	· · · · · · · · · · · · · · · · · · ·
	— Signature of one of the following:
	Offeror, if the offeror is an individual;
	Partner, if the offeror is a partnership;
	Officer, if the offeror is a corporation.
Subscribed and sworn to before me	
thisday of, 20	
NOTA DV DUDI 10	
NOTARY PUBLIC  My commission expires:	
111, Commission expires.	

AG Procurement Form 003 (Jul. 12, 2010)

# <u>AFFIDAVIT re NO GRATUITIES or KICKBACKS</u>

CITY OF)	
) ss. ISLAND OF GUAM )	
first duly sworn, deposes and says that:	[state name of affiant signing below], being
company]	n or individual is [state name of offeror  Affiant is [state one
of the following: the offeror, a partner of foregoing identified bid or proposal.  2. To the best of affiant's knowledgrepresentatives, agents, subcontractors, or emagainst gratuities and kickbacks set forth in promises, on behalf of offeror, not to violate forth in 2 GAR Division 4  § 11107(e).  3. To the best of affiant's knowledgrepresentatives, agents, subcontractors, or emgovernment of Guam employee or former gratuity or offer of employment in connection violate.	the offeror, an officer of the offeror] making the ge, neither affiant, nor any of the offeror's officers, aployees have violated, are violating the prohibition n 2 GAR Division 4 § 11107(e). Further, affiant the prohibition against gratuities and kickbacks as set ge, neither affiant, nor any of the offeror's officers, aployees have offered, given or agreed to give, any government employee, any payment, gift, kickback, with the offeror's proposal.
behalf of the offeror's officers, representatives,	Signature of one of the following:  Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me thisday of, 20	
NOTARY PUBLIC  My commission expires:	

AG Procurement Form 004 (Jul. 12, 2010)

# AFFIDAVIT RE CONTINGENT FEES

CITY OF		)	
		) ss.	
ISLAND )	OF	GUAM	
sworn, deposes	s and says tl	nat:	[ state name of affiant signing below], being first duly
1.	The name	of the offering	company or individual is [state name of company]
the offering co	mpany has	not retained any	ompany's bid or proposal, to the best of my knowledge, person or agency on a percentage, commission, or other ract. This statement is made pursuant to 2 GAR Division 4 §
the offering co Guam upon an except for rete purpose of sec 4.	ompany has agreement ntion of bor uring busing	not retained a per or understanding a fide employee ess. This statements o	ompany's bid or proposal, to the best of my knowledge, erson to solicit or secure a contract with the government of g for a commission, percentage, brokerage, or contingent fee, is or bona fide established commercial selling agencies for the ent is made pursuant to 2 GAR Division 4 § 11108(h).  In behalf of myself as a representative of the offeror, resentatives, agents, subcontractors, and employees.
		_	
		S	ignature of one of the following:  Offeror, if the Offeror is an Individual;  Partner, if the Offeror is a Partnership;  Officer, if the Offeror is a Corporation.
Subscribed and	d sworn to b	efore me	
this da	y of	, 20 _	<u>_</u> .
NOTARY PU			

# AFFIDAVIT RE ETHICAL STANDARDS

CITY OF)	
) ss.	
ISLAND OF GUAM )	
	Intota name of officent signing helovel being
first duly sworn, deposes and says that:	[state name of affiant signing below], being
inst dary sworn, deposes and says that.	
The affiant is	state one of the following: the
	of the offeror] making the foregoing identified bid or
-	dge, neither affiant nor any officers, representatives,
agents, subcontractors or employees of offer	ror have knowingly influenced any government of Guam
employee to breach any of the ethical standa	ards set forth in 5 GCA Chapter 5, Article 11. Further,
affiant promises that neither he or she, no	or any officer, representative, agent, subcontractor, or
	nce any government of Guam employee to breach any
-	r 5, Article 11. These statements are made pursuant to 2
GAR Division 4 § 11103(b).	
	Signature of one of the following:
	Offeror, if the offeror is an
	individual; Partner, if the offeror is a
	partnership; Officer, if the offeror is
	a corporation.
Subscribed and sworn to before me	
thisday of, 20	
NOTARY PUBLIC	
My commission expires:	

AG Procurement Form 005 (Jul. 12,2010)

<b>DECLARATION REC</b>	COMPLIANCE WITH U.S. DOL WAGE DETERMINATION
Procurement No.:	
Name of Offeror Company:	·
	[please select one: the offeror, a partner of
the offeror, an officer of the	e offeror] making the bid or proposal in the foregoing identified
procurement;	
(2) That I have read and un	derstand the provisions of 5 GCA § 5801 and § 5802 which read:
§5801. Wage Determ	ination Established.
arrangements with ("contractor") for the in such cases where whole or in part, is of Guam, then the c the Wage Determina and promulgated by	ere the government of Guam enters into contractual a sole proprietorship, a partnership or a corporation to provision of a service to the government of Guam, and the the contractor employs a person(s) whose purpose, in the direct delivery of service contracted by the government contractor shall pay such employee(s) in accordance with action for Guam and the Northern Mariana Islands issued by the U.S. Department of Labor for such labor as is sect delivery of contract deliverables to the government of
Labor at the time a Guam shall be used pursuant to this Artic the time of renewal that contract for appl so that the Wage	nation most recently issued by the U.S. Department of contract is awarded to a contractor by the government of d to determine wages, which shall be paid to employees cle. Should any contract contain a renewal clause, then at adjustments, there shall be made stipulations contained in lying the Wage Determination, as required by this Article, Determination promulgated by the U.S. Department of a recent to the renewal date shall apply.
§ 5802. Benefits	
which this Article a similar benefits for a minimum value promulgated by the guaranteeing a minir (10) paid holiday mployee.	
applicable to the procureme	
• • •	e most recent wage determination applicable to Guam issued by the
U.S. Department of Labor.	[INSTRUCTIONS- Please attach!]

Signature

 $AG\ Procurement\ Form\ 006\ (Feb.\ 16,2010)$ 

"REGISTER OF WAGE DETERMINATIONS UNDER U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

| EMPLOYMENT STANDARDS ADMINISTRATION
Labor | WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

| Wage Determination No.: 2015-5693 | Revision No.: 14

Daniel W. Simms Division of Director Wage Determinations

Wage Determinations Date Of Last Revision: 10/20/2021

Note: Under Executive Order (EO) 13658 an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2021. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Guam Northern Marianas Wake Island

Area: Guam Statewide

Northern Marianas Statewide

Wake Island Statewide

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

**Fri	nge Benefits Required Follow the Occupati	ional Listing**		
OCCUPATION CODE	: - TITLE	FOOTNOTE	RATE	
01000 - Adminis	strative Support And Clerical Occupations			
	unting Clerk I		13.57	
01012 - Accou	unting Clerk II		15.23	
01013 - Accou	unting Clerk III		17.04	
01020 <b>-</b> Admin	nistrative Assistant		21.43	
01035 <b>-</b> Court	: Reporter		17.40	
01041 - Custo	omer Service Representative I		11.51	
01042 - Custo	omer Service Representative II		12.94	
01043 - Custo	omer Service Representative III		14.12	
01051 - Data	Entry Operator I		12.15	
	Entry Operator II		13.25	
	atcher Motor Vehicle		17.39	
	nent Preparation Clerk		13.85	
•	cating Machine Operator		13.85	
01111 <b>-</b> Gener			10.35	
01112 <b>-</b> Gener			11.29	
01113 <b>-</b> Gener			12.68	
	ing Referral Assistant		19.39	
<b>01141 -</b> Messe			11.37	
01191 <b>-</b> Order			12.57	
01192 <b>-</b> Order			13.71	
	onnel Assistant (Employment) I		15.95	
	onnel Assistant (Employment) II		17.85	
	onnel Assistant (Employment) III		19.89	
	uction Control Clerk		21.78	
01290 - Renta			11.10	
	duler Maintenance		15.55	
01311 - Secre			15.55	
01312 - Secre			17.40	
01313 - Secre			19.39	
	ce Order Dispatcher		15.40	
01410 - Suppl			21.43	
01420 - Surve			16.96	
01460 - SWITC	chboard Operator/Receptionist		10.36	
			13.01	
01532 - Trave			14.12	
01533 - Trave 01611 - Word			15.09	
			14.53	
01612 - Word	Processor III		16.31	
	rrocessor III ive Service Occupations		18.26	
	nobile Body Repairer Fiberglass		15.46	
	notive Electrician		14.52	
	notive Glass Installer		13.58	
05070 - Autom			13.58	
	Le Equipment Servicer			Page 9 of 33
ODITO - HODII	C Equipment Services		11.05	i aye a ui aa

- Motor Equipment Metal Mechanic	15.46
- Motor Equipment Metal Worker	13.58
- Motor Vehicle Mechanic	15.46
- Motor Vehicle Mechanic Helper	10.66
- Motor Vehicle Upholstery Worker	12.64
- Motor Vehicle Wrecker	13.58
- Painter Automotive	14.52
- Radiator Repair Specialist	13.58
- Tire Repairer	12.67
- Transmission Repair Specialist	15.46
Food Preparation And Service Occupations	
- Baker	10.47
- Cook I	13.26
- Cook II	15.46
- Dishwasher	9.31
- Food Service Worker	9.45
- Meat Cutter	12.13
- Waiter/Waitress	9.27
Furniture Maintenance And Repair Occupations	10 04
- Electrostatic Spray Painter - Furniture Handler	18.04 10.95
 , and a same a community of the communit	
- Furniture Refinisher - Furniture Refinisher Helper	18.04 13.27
•	
- Furniture Repairer Minor	15.70
- Upholsterer General Services And Support Occupations	18.04
General Services And Support Occupations	0.25
 - Cleaner Vehicles	9.35
- Elevator Operator	9.54
- Gardener	13.00
<ul><li>Housekeeping Aide</li><li>Janitor</li></ul>	9.54 9.54
- Janitor - Laborer Grounds Maintenance	9.54
- Maid or Houseman	9.82
- Maid or Houseman	9.32 8.79
	11.90
- Tractor Operator	9.82
- Trail Maintenance Worker - Window Cleaner	10.66
 	10.00
Health Occupations - Ambulance Driver	18.23
- Breath Alcohol Technician	18.23
- Certified Occupational Therapist Assistant	25.01 25.01
<ul><li>Certified Physical Therapist Assistant</li><li>Dental Assistant</li></ul>	16.32
- Dental Hygienist	36.12
- EKG Technician	25.99
- Electroneurodiagnostic Technologist	25.99
- Emergency Medical Technician	18.23
- Licensed Practical Nurse I	16.30
- Licensed Practical Nurse II	18.23
- Licensed Practical Nurse III	20.32
- Medical Assistant	12.26
- Medical Laboratory Technician	18.82
- Medical Record Clerk	13.61
- Medical Record Technician	17.77
- Medical Transcriptionist	16.30
- Nuclear Medicine Technologist	40.06
- Nursing Assistant I	11.34
- Nursing Assistant II	12.75
- Nursing Assistant III	13.91
- Nursing Assistant IV	15.61
- Optical Dispenser	18.23
- Optical Technician	16.23
- Pharmacy Technician	15.49
- Phlebotomist	16.30
- Radiologic Technologist	25.33
- Registered Nurse I	23.33
- Registered Nurse II	28.36
- Registered Nurse II Specialist	28.36
- Registered Nurse III	34.32
- Registered Nurse III Anesthetist	34.32
- Registered Nurse IV	41.13
- Scheduler (Drug and Alcohol Testing)	22.58
- Substance Abuse Treatment Counselor	22.58
Information And Arts Occupations	50
- Exhibits Specialist I	21.20
- Exhibits Specialist II	26.27
- Exhibits Specialist III	32.13
- Illustrator I	21.20
- Illustrator II	26.27
- Illustrator III	32.13
- Librarian	29.09
- Library Aide/Clerk	16.88
- Library Information Technology Systems	26.27
istrator	20.21
 	F

13061	- Library Technician		16.64
	- Media Specialist I		18.96
	- Media Specialist II		21.20
	- Media Specialist III		23.63
	- Photographer I		18.96
	- Photographer II		21.20
	- Photographer III		26.27
	- Photographer IV		32.13
	- Photographer V		38.88
	- Technical Order Library Clerk		21.20
	- Video Teleconference Technician		18.96
	Information Technology Occupations		
	- Computer Operator I		15.71
	- Computer Operator II		17.22
	- Computer Operator III		19.19
	- Computer Operator IV		21.33
	- Computer Operator V		23.62
		(see 1)	15.73
		(see 1)	19.50
		(see 1)	23.84
		(see 1)	
		(see 1)	24.23
		(see 1)	
		(see 1)	
	- Peripheral Equipment Operator		15.71
	- Personal Computer Support Technician		21.33
	- System Support Specialist		21.24
	Instructional Occupations		04.00
	- Aircrew Training Devices Instructor (Non-Rated)		24.23
	- Aircrew Training Devices Instructor (Rated)		29.32
	- Air Crew Training Devices Instructor (Pilot)		34.91
	- Computer Based Training Specialist / Instructor		24.23
	- Educational Technologist		27.61
	- Flight Instructor (Pilot)		34.91
	- Graphic Artist		20.47
	- Maintenance Test Pilot Fixed Jet/Prop		34.91
	- Maintenance Test Pilot Rotary Wing		34.91
	- Non-Maintenance Test/Co-Pilot		34.91
	- Technical Instructor		17.67
	- Technical Instructor/Course Developer		23.78
	- Test Proctor		15.70
	- Tutor	•	15.70
	Laundry Dry-Cleaning Pressing And Related Occupat	ions	
			10 10
46030	- Assembler		10.12
	- Counter Attendant		10.12
16040	- Counter Attendant - Dry Cleaner		10.12 11.56
16040 16070	<ul><li>Counter Attendant</li><li>Dry Cleaner</li><li>Finisher Flatwork Machine</li></ul>		10.12 11.56 10.12
16040 16070 16090	<ul><li>Counter Attendant</li><li>Dry Cleaner</li><li>Finisher Flatwork Machine</li><li>Presser Hand</li></ul>		10.12 11.56 10.12 10.12
16040 16070 16090 16110	<ul><li>Counter Attendant</li><li>Dry Cleaner</li><li>Finisher Flatwork Machine</li><li>Presser Hand</li><li>Presser Machine Drycleaning</li></ul>		10.12 11.56 10.12 10.12 10.12
16040 16070 16090 16110 16130	<ul> <li>Counter Attendant</li> <li>Dry Cleaner</li> <li>Finisher Flatwork Machine</li> <li>Presser Hand</li> <li>Presser Machine Drycleaning</li> <li>Presser Machine Shirts</li> </ul>		10.12 11.56 10.12 10.12 10.12 10.12
16040 16070 16090 16110 16130 16160	<ul> <li>Counter Attendant</li> <li>Dry Cleaner</li> <li>Finisher Flatwork Machine</li> <li>Presser Hand</li> <li>Presser Machine Drycleaning</li> <li>Presser Machine Shirts</li> <li>Presser Machine Wearing Apparel Laundry</li> </ul>		10.12 11.56 10.12 10.12 10.12 10.12 0.12
16040 16070 16090 16110 16130 16160	<ul> <li>Counter Attendant</li> <li>Dry Cleaner</li> <li>Finisher Flatwork Machine</li> <li>Presser Hand</li> <li>Presser Machine Drycleaning</li> <li>Presser Machine Shirts</li> <li>Presser Machine Wearing Apparel Laundry</li> <li>Sewing Machine Operator</li> </ul>		10.12 11.56 10.12 10.12 10.12 10.12 0.12 12.04
16040 16070 16090 16110 16130 16160 16190	<ul> <li>Counter Attendant</li> <li>Dry Cleaner</li> <li>Finisher Flatwork Machine</li> <li>Presser Hand</li> <li>Presser Machine Drycleaning</li> <li>Presser Machine Shirts</li> <li>Presser Machine Wearing Apparel Laundry</li> <li>Sewing Machine Operator</li> <li>Tailor</li> </ul>		10.12 11.56 10.12 10.12 10.12 10.12 10.12 0.12 12.04 12.52
16040 16070 16090 16110 16130 16160 16190 16220	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine		10.12 11.56 10.12 10.12 10.12 10.12 0.12 12.04
16040 16070 16090 16110 16130 16160 16190 16220 16250	<ul> <li>Counter Attendant</li> <li>Dry Cleaner</li> <li>Finisher Flatwork Machine</li> <li>Presser Hand</li> <li>Presser Machine Drycleaning</li> <li>Presser Machine Shirts</li> <li>Presser Machine Wearing Apparel Laundry</li> <li>Sewing Machine Operator</li> <li>Tailor</li> <li>Washer Machine</li> <li>Machine Tool Operation And Repair Occupations</li> </ul>		10.12 11.56 10.12 10.12 10.12 10.12 10.12 0.12 12.04 12.52 10.60
16040 16070 16090 16110 16130 16160 16220 16250 19000 -	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room)		10.12 11.56 10.12 10.12 10.12 10.12 10.12 0.12 12.04 12.52 10.60
16040 16070 16090 16110 16130 16160 16290 16250 19000 - 19010 19040	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker		10.12 11.56 10.12 10.12 10.12 10.12 10.12 0.12 12.04 12.52 10.60
16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040 21000 -	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations		10.12 11.56 10.12 10.12 10.12 10.12 0.12 12.04 12.52 10.60
16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040 21000 - 21020	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator		10.12 11.56 10.12 10.12 10.12 10.12 10.12 0.12 12.04 12.52 10.60 19.46 24.46
16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040 21000 - 21020 21030	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator		10.12 11.56 10.12 10.12 10.12 10.12 10.12 0.12 12.04 12.52 10.60 19.46 24.46
16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter		10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78
16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 21000 - 21020 21030 21040 21050	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer		10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37
16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 21020 21030 21040 21050 21071	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler		10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76
16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19040 21000 - 21020 21030 21040 21050 21071 21080	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing)		10.12 11.56 10.12 10.12 10.12 10.12 10.12 0.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96
16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer		10.12 11.56 10.12 10.12 10.12 10.12 0.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12
16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk		10.12 11.56 10.12 10.12 10.12 10.12 10.12 0.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12
16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I		10.12 11.56 10.12 10.12 10.12 10.12 0.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12
16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk		10.12 11.56 10.12 10.12 10.12 10.12 0.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40
16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant		10.12 11.56 10.12 10.12 10.12 10.12 0.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40 13.96
16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist		10.12 11.56 10.12 10.12 10.12 10.12 0.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40
16040 16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21410 23000 -	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations		10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40 13.96 13.96
16040 16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder		10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40 13.96 13.96
16040 16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician		10.12 11.56 10.12 10.12 10.12 10.12 10.12 0.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40 13.96 13.96 13.96
16040 16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 21020 21030 21040 21050 21071 21080 21110 21140 21150 211410 23000 - 23010 23019 23021	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I		10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40 13.96 13.96 13.96
16040 16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21410 23000 - 23010 23019 23022	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist - Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II		10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40 13.96 13.96 13.96 13.96
16040 16070 16090 16110 16130 16160 16190 16220 19000 - 19010 19040 21020 21030 21040 21050 21110 21130 21140 21150 21210 23010 23019 23022 23023	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II - Aircraft Mechanic III		10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40 13.96 13.96 17.12 15.22 21.40 13.96 13.96
16040 16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21110 21130 21140 21150 21210 23010 23019 23021 23022 23023 23040	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Mechanic Helper		10.12 11.56 10.12 10.12 10.12 10.12 10.12 0.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40 13.96 13.96 13.96 13.96 13.96
16040 16070 16090 16110 16130 16160 16190 16220 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 23010 23010 23019 23021 23022 23023 23040 23050	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft Painter		10.12 11.56 10.12 10.12 10.12 10.12 0.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40 13.96 13.96 13.96 13.96 13.96 13.96
16040 16070 16090 16110 16130 16160 16190 16220 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 23010 23010 23019 23021 23022 23023 23040 23050 23060	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Painter - Aircraft Servicer		10.12 11.56 10.12 10.12 10.12 10.12 0.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40 13.96 13.96 13.96 13.96 13.96 13.96 13.96
16040 16070 16090 16110 16130 16160 16190 16220 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 23010 23019 23021 23022 23023 23040 23050 23070	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic III - Aircraft Painter - Aircraft Servicer - Aircraft Survival Flight Equipment Technician		10.12 11.56 10.12 10.12 10.12 10.12 0.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40 13.96 13.96 13.96 13.96 13.96 13.96 13.96 13.96 13.96
16040 16070 16090 16110 16130 16160 16200 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 23010 23019 23021 23022 23023 23040 23050 23070 23080	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic III - Aircraft Survival Flight Equipment Technician - Aircraft Survival Flight Equipment Technician		10.12 11.56 10.12 10.12 10.12 10.12 0.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40 13.96 13.96 13.96 13.96 13.96 13.96 13.96 13.96
16040 16070 16090 16110 16130 16160 16200 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 23010 23019 23021 23022 23023 23040 23050 23070 23080	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic III - Aircraft Painter - Aircraft Servicer - Aircraft Survival Flight Equipment Technician		10.12 11.56 10.12 10.12 10.12 10.12 0.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40 13.96 13.96 13.96 13.96 13.96 13.96 13.96 13.96 13.96
16040 16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023 23040 23050 23060 23070 23080 23091 I	- Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic III - Aircraft Survival Flight Equipment Technician - Aircraft Survival Flight Equipment Technician		10.12 11.56 10.12 10.12 10.12 10.12 0.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40 13.96 13.96 13.96 13.96 13.96 13.96 13.96 13.96

II 23110 - Appliance Mechanic	19.46
23120 - Bicycle Repairer	15.61
23125 - Cable Splicer	19.59
23130 - Carpenter Maintenance 23140 - Carpet Layer	16.07 18.20
23160 - Electrician Maintenance	18.05
23181 - Electronics Technician Maintenance I	18.20
23182 - Electronics Technician Maintenance II	19.46
23183 - Electronics Technician Maintenance III 23260 - Fabric Worker	20.72 16.94
23290 - Fire Alarm System Mechanic	16.77
23310 - Fire Extinguisher Repairer	15.61
23311 - Fuel Distribution System Mechanic	20.72
23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker	15.61 12.01
23380 - Ground Support Equipment Mechanic	23.84
23381 - Ground Support Equipment Servicer	19.47
23382 - Ground Support Equipment Worker	21.03
23391 - Gunsmith I 23392 - Gunsmith II	15.61 18.20
23393 - Gunsmith III	20.72
23410 - Heating Ventilation And Air-Conditioning	17.50
Mechanic	10.61
23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)	18.61
23430 - Heavy Equipment Mechanic	19.27
23440 - Heavy Equipment Operator	17.76
23460 - Instrument Mechanic	20.72
23465 - Laboratory/Shelter Mechanic 23470 - Laborer	19.46 11.37
23510 - Locksmith	19.46
23530 - Machinery Maintenance Mechanic	23.13
23550 - Machinist Maintenance	20.72
23580 - Maintenance Trades Helper 23591 - Metrology Technician I	10.67 20.72
23591 - Metrology Technician II	22.03
23593 - Metrology Technician III	23.33
23640 - Millwright	20.72
23710 - Office Appliance Repairer 23760 - Painter Maintenance	19.46
23790 - Painter Maintenance 23790 - Pipefitter Maintenance	14.08 18.39
23810 - Plumber Maintenance	17.27
23820 - Pneudraulic Systems Mechanic	20.72
23850 - Rigger	20.72
23870 - Scale Mechanic 23890 - Sheet-Metal Worker Maintenance	18.20 17.35
23910 - Small Engine Mechanic	18.20
23931 - Telecommunications Mechanic I	19.76
23932 - Telecommunications Mechanic II	21.01
23950 - Telephone Lineman 23960 - Welder Combination Maintenance	18.24 18.31
23965 - Well Driller	21.13
23970 - Woodcraft Worker	20.71
23980 - Woodworker 24000 - Personal Needs Occupations	15.61
24550 - Case Manager	15.01
24570 - Child Care Attendant	10.09
24580 - Child Care Center Clerk	13.25
24610 - Chore Aide 24620 - Family Readiness And Support Services	12.78 15.01
Coordinator	13.01
24630 - Homemaker	16.12
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender 25040 - Sewage Plant Operator	20.72 21.59
25070 - Stationary Engineer	20.72
25190 - Ventilation Equipment Tender	14.29
25210 - Water Treatment Plant Operator	21.59
27000 - Protective Service Occupations 27004 - Alarm Monitor	10.90
27007 - Baggage Inspector	9.48
27008 - Corrections Officer	12.05
27010 - Court Security Officer	12.05
27030 - Detection Dog Handler	10.90
27040 - Detention Officer 27070 - Firefighter	12.05 12.05
27101 - Guard I	9.48
27102 - Guard II	10.90
27131 - Police Officer I	12.05
27132 - Police Officer II 28000 - Recreation Occupations	13.40
28040 - Recreation occupations 28041 - Carnival Equipment Operator	13.24
28042 - Carnival Equipment Repairer	14.46

28043	-	Carnival Worker	9.78
		Gate Attendant/Gate Tender	13.18
		Lifeguard  Park Attendant (Aida)	11.01
		Park Attendant (Aide) Recreation Aide/Health Facility Attendant	14.74 11.84
		Recreation Specialist	18.26
		Sports Official	11.74
		Swimming Pool Operator	17.71
		evedoring/Longshoremen Occupational Services	
		Blocker And Bracer	25.98
		Hatch Tender	25.98
		Line Handler Stevedore I	25.98 24.18
		Stevedore II	27.79
		echnical Occupations	27.77
		Air Traffic Control Specialist Center (HFO) (see 2)	40.29
		Air Traffic Control Specialist Station (HFO) (see 2)	27.78
		Air Traffic Control Specialist Terminal (HFO) (see 2)	30.59
		Archeological Technician I	17.49
		Archeological Technician II Archeological Technician III	19.56 24.21
		Cartographic Technician	23.18
		Civil Engineering Technician	23.08
		Cryogenic Technician I	25.57
		Cryogenic Technician II	28.24
		Drafter/CAD Operator I	17.49
		Drafter/CAD Operator II	19.56
		Drafter/CAD Operator III Drafter/CAD Operator IV	20.77 25.57
		Engineering Technician I	14.84
		Engineering Technician II	16.66
		Engineering Technician III	18.64
		Engineering Technician IV	23.08
		Engineering Technician V	28.24
		Engineering Technician VI	34.16
		Environmental Technician Evidence Control Specialist	23.08 23.08
		Laboratory Technician	20.77
		Latent Fingerprint Technician I	25.57
		Latent Fingerprint Technician II	28.24
		Mathematical Technician	23.34
		Paralegal/Legal Assistant I	19.54
		Paralegal/Legal Assistant II	24.21
		Paralegal/Legal Assistant III Paralegal/Legal Assistant IV	29.61 35.83
		Petroleum Supply Specialist	28.24
		Photo-Optics Technician	21.93
		Radiation Control Technician	28.24
30461	-	Technical Writer I	23.08
		Technical Writer II	28.24
		Technical Writer III	34.16
		Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician II	25.60 30.98
		Unexploded Ordnance (UXO) Technician III	37.13
		Unexploded (UXO) Safety Escort	25.60
		Unexploded (UXO) Sweep Personnel	25.60
30501	-	Weather Forecaster I	25.57
		Weather Forecaster II	31.09
		Weather Observer Combined Upper Air Or (see 2)	20.77
		Programs Weather Observer Senior (see 2)	23.08
		ransportation/Mobile Equipment Operation Occupations	23.00
		Airplane Pilot	30.98
		Bus Aide	8.15
31030	-	Bus Driver	10.66
		Driver Courier	9.69
		Parking and Lot Attendant	9.91
		Shuttle Bus Driver Taxi Driver	11.65 11.41
		Truckdriver Light	10.59
		Truckdriver Medium	11.61
31363	-	Truckdriver Heavy	14.64
		Truckdriver Tractor-Trailer	14.64
		Scellaneous Occupations	45.45
		Cabin Safety Specialist Cashier	15.10
		Desk Clerk	9.63 9.70
		Embalmer	25.60
		Flight Follower	25.60
99251	-	Laboratory Animal Caretaker I	23.38
		Laboratory Animal Caretaker II	25.54
		Marketing Analyst	21.54
		Mortician Pest Controller	25.60 14.61
ンンサエゼ	-	. est controller	14.01

99510 - Photofinishing Worker	13.45
99710 - Recycling Laborer	17.32
99711 - Recycling Specialist	23.38
99730 - Refuse Collector	16.40
99810 - Sales Clerk	9.87
99820 - School Crossing Guard	17.27
99830 - Survey Party Chief	23.01
99831 - Surveying Aide	13.08
99832 - Surveying Technician	17.00
99840 - Vending Machine Attendant	23.38
99841 - Vending Machine Repairer	29.78
99842 - Vending Machine Repairer Helper	23.38

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

#### \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

#### \*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) \*\*

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized

representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."



# GUAM SOLID WASTE AUTHORITY 546 NORTH MARINE CORPS DRIVE TAMUNING, GUAM 96913 TEL: (671) 646-3111 | FAX: (671) 649-3777 WWW.GUAMSOLIDWASTEAUTHORITY.COM

#### **BID BOND**

NO	
KNOW ALL MEN BY THESE PRESENTS that	, as Principal
Hereinafter called the Principal, and (Bonding Company),	
A duly admitted insurer under the laws of the Territory of Guam, Surety, hereina	fter called the Surety are held
firmly bound unto the Territory of Guam for the sum of	
Dollars (\$	), for Payment of
which sum will and truly to be made, the said Principal and the said Sure	ty bind ourselves, our heirs,
executors, administrators, successors and assigns, jointly and severally,	firmly by these presents.
WHEREAS, the Principal has submitted a bid for (identify project by n	umber and brief description)
NOW, THEREFORE, if the Territory of Guam shall accept the bid of the	Principal and the Principal shal
enter into a contract with the Territory of Guam in accordance with the terms of	such bid, and give such bond
or bonds as may be specified in bidding or Contract Documents with good and s	sufficient surety for the faithful
performance of such Contract and for the prompt payment of labor and material	furnished in the prosecution
thereof, or in the event of the failure of the Principal to enter such Contract and	give such bond or bonds, if the
Principal shall pay to the Territory of Guam the difference not to exceed the pen	alty hereof between the
amounts specified in said bid and such larger amount for which the Territory of	Guam may in good faith

Signed and sealed this	day of	20
	(PRINCIPAL)	(SEAL)
	,	,
/M/ITNESS)		
(WITNESS)		
(TITLE)		
(MAJOR OFFICER OF SURETY)	(MAJOR OFFICER (	OF SURETY)
/TITLE\		
(TITLE)	(TITLE)	

contract with another part to perform work covered by said bid or an appropriate liquidated amount as specified

in the Invitation for Bids then this obligation shall be null and void, otherwise to remain full force and effect.

SEE INSTRUCTIONS IN BACK PAGE FOR SUPPORTING DOCUMENTS REQUIRED.

(RESIDENTIAL GENERAL AGENT)

#### **INSTRUCTION TO PROVIDERS:**

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreigner or alien surety.

When the form is submitted to the Guam Solid Waste Authority, it should be accompanied with copies of the following:

- 1. Current Certificate of Authority to do business on Guam Issued by the Department of Revenue and Taxation.
- 2. Power Of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.



#### **GUAM SOLID WASTE AUTHORITY**

# 546 NORTH MARINE CORPS DRIVE TAMUNING, GUAM 96913 TEL: (671) 646-3111 | FAX: (671) 649-3777 WWW.GUAMSOLIDWASTEAUTHORITY.COM

# SPECIAL PROVISION FOR MAJOR SHAREHOLDERS DISCLOSURE AFFIDAVIT

All bidders are required to submit a current affidavit as required below, failure to do so will mean disqualification and rejection of the bid.

#### 5 GCA §5233 (Title 5, Section 5233) states:

"Section 5233 Disclosure of Major Shareholders. As a condition of submitting a bid or offer, any partnership, sole proprietorship or corporation doing business with the government of Guam shall submit an affidavit executed under oath that lists the name and address of any person who has held more than ten percent (10%) of the outstanding interest or shares in said partnership, sole proprietorship or corporation at any time during the twelve (12) month period immediately preceding submission of a bid, or, that it is a not for profit organization that qualifies for tax exemption under the Internal Revenue Code of the United States or the Business Privilege Tax law of Guam, Title 12, Guam Code Annotated, Section 26203©. With the exception of not for profit organizations, the affidavit shall contain the number of shares or the percentage of all assets of such partnership, sole proprietorship or corporation which have held by each such person during the twelve (12) month period. In addition, the affidavit shall contain the name and address of any person who has received or is entitled to receive a commission, gratuity or other compensation for procuring or assisting in obtaining business related to the bid or offer and shall also contain the amounts of any such commission, gratuity or other compensation. The affidavit shall be open and available to the public for inspection and copying."

- 1. If the affidavit is a copy, indicate the BID/RFP number and where it is filed.
- 2. Affidavits must be signed within 60 days of the date the bids or proposals are due.

#### MAJOR SHAREHOLDERS OF DISCLOSURE AFFIDAVIT

TERRIT	ORY OF GUAM)		
HAGATI	NA, GUAM )		
I, undersi	gn,(partner or officer of t duly sworn, deposes and says:	f the company of, etc.)	
1.	That the person who have held mo the past twelve (12) months are as	ore than ten percent (10%) of the company's share follows:	es during
	Name	Address_	Percentage of Shares Held
		Total number of shares	
2.		entitled a commission, gratuity or other compens ated to the bid/rfp for which this Affidavit is submit	
	<u>Name</u>	Address_	Gratuity or other Compensation
	Further, affiant sayeth naught.		
	Date:	Signature of individual if bidder/offeror Proprietorship; Partner, if the bidder/offeror Partnership Officer, if the bidder/offeror corporation.	feror is a
	Subscribe and sworn to before me	this day of	,
	20	Notary Public	
		In and for the Territory of Gu	
		My Commission expires	<del>,</del>

#### **SPECIAL PROVISIONS**

Restriction Against Sex Offenders Employed by Service Providers to Government of Guam from Working on Government of Guam Property

GCA 5 §5253 Restriction Against Contractors Employing Convicted Sex Offenders from Working at Government of Guam Venues:

- (a) No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 Guam Code Annotated, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry, and who is employed by a business contracted to perform services for an agency or instrumentality of the government of Guam, shall work for his employer on the property of the Government of Guam other than public highway.
- (b) All contracts for services to agencies listed herein shall include the following provisions: (1) warranties that no person providing services on behalf of the contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry; and (2) that if any person providing services on behalf of the contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction.
- (c) Duties of the General Services Agency or Procurement Administrators. All contracts, bids, or Requests for Proposals shall state all the conditions in § 5253(b).
- (d) Any contractor found in violation of § 5253(b), after notice from the contracting authority of such violation, shall, within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action within the stipulated period may result in the temporary suspension of the contract at the discretion of the contracting authority.

Notary Public

#### **GOVERNMENT OF GUAM**

#### **GENERAL TERMS AND CONDITIONS**

#### SEALED BID SOLICITATION AND AWARD

#### ONLY THOSE BOXES CHECKED BELOW ARE APPLICABLE TO THIS BID

#### [x] 1. AUTHORITY:

This solicitation is issued subject to all the provisions of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at the Guam Solid Waste Authority). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.

- [ x ] 2. **GENERAL INTENTION:** Unless otherwise specified, these General Terms and conditions are intended for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [ x ] 3. **TAXES:** Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [ x ] 4. **LICENSING:** Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [ x ] 5. **LOCAL PROCUREMENT PREFERENCE:** All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1104 of the Guam Procurement Regulations.
- [ x ] 6. **COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS:** Bidders shall comply with all specifications and other requirements of the Solicitation.
- [ ] 7. "ALL OR NONE" BIDS: Unless otherwise allowed under this Solicitation, "all or none" bids may be deemed to be non-responsive. If the bid is so limited, the Government may reject part of such proposal and award on the remainder.
  - **NOTE:** By checking this item, The Government is requesting all of the bid items to be items to be bided or none at all. **The Government will not award on an itemized basis.** Reference 3-101.06 of the Guam Procurement Regulations.
- [ x ] 8. **INDEPENDENT PRICE DETERMINATION:** The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived without collusion, and acknowledges that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code. By submitting a bid, the bidder certifies that its price was independently arrived at without collusion.
- [x] 9. **BIDDER'S PRICE**: The Government will consider not more than two (2) (basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [x] 10. **BID ENVELOPE:** Envelope shall be sealed and marked with the Bidder's name, Bid number, time, date and place of Bid opening.
- [x] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending delivery of items being procured. The Bid Guarantee Bond, Letter of Credit, Certified Check or cashier's check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Guam Solid Waste Authority in the amount of fifteen percent (15%) of the total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's Check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam to be qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. (GPR Section 3109(c)(3)) Pursuant to 5 GCA Section 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000 must be accompanied by bid security in the amount of 15% of the total bid price.
- [ x ] 12. **PERFORMANCE BOND REQUIREMENT:** Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-I (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for

rejection of bid. Pursuant to 5 CCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.

- [ x ] 13. **PERFORMANCE GUARANTEE:** Bidders, who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government and for enforcement of Section 23 of these General terms and Conditions. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 41 of these General Terms and Conditions.
- [x ] 14. **SURETY BONDS:** Bid and Performance Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The Surety must be an Insurance Company, authorized by the Government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [ x ] 15. **COMPETENCY OF BIDDERS:** Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [ x ] 16. **DETERMINATION OF RESPONSIBILITY OF BIDDERS:** The Guam Solid Waste Authority reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions (GPR Section 3-401).
- [ x ] 17. **STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:** In determining the lowest responsible offer, the Guam Solid Waste Authority shall be guided by the following:
  - a) Price of items offered.
  - b) The ability, capacity, and skill of the Bidder to perform.
  - c) Whether the bidder can perform promptly within the specified time.
  - d) The quality of performance of the Bidder with regards to awards previously made to him.
  - e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
  - f) The sufficiency of the financial resources and ability of the Bidder to perform.
  - g) The ability of the bidder to provide future maintenance and services for the subject of the award.
  - h) The compliance with all of the conditions to the Solicitation.
- [ x ] 18. **TIE BIDS:** If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [x] 19. **BRAND NAMES:** Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating to prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [ ] 20. **DESCRIPTIVE LITERATURE:** Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for the opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish for the purpose of evaluation and award details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [ ] 21. **SAMPLES:** Sample(s) of the item(s) specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [ ] 22. **LABORATORY TEST:** Successful bidder is required to accompany delivery of his good with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [ x ] 23. **AWARD, CANCELLATION, & REJECTION:** Award shall be made to the lowest responsible bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Guam Solid Waste Authority shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type of items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (GPR Section 3-202.14.1)
- [ ] 24. **MARKING:** Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than  $\frac{3}{4}$ " In height.
- [ ] 25. **SCHEDULE FOR DELIVERY:** Successful bidder shall notify the Guam Solid Waste Authority, Telephone No. 647-4312 at least twenty-four (24) hours before delivery of any item under this solicitation.

[ ] 26. <b>BILL OF SALE:</b> Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
[ ] 27. <b>MANUFACTURER'S CERTIFICATE:</b> Successful bidder is required, upon delivery of any item under this solicitation, to furnish a certificate from the manufacturer indicating that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery or payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
[x] 28. <b>INSPECTION:</b> All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmapping, performance, or otherwise do not conform with the specifications, the Government shall have the

defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.

[ ] 29. **MOTOR VEHICLE SAFETY REQUIREMENTS:** The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.

[ ] 30. **SAFETY INSPECTIONS:** All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

#### [ ] 31. **GUARANTEE**:

#### a) Guarantee of Vehicle Type of Equipment

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

#### b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 31a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- (c) Compliance with this Section is a condition of this Bid.
- [ x ] 32. **REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT:** The bidder or contractor represents that it has not knowingly influenced and promises that will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [ x ] 33. **REPRESENTATION REGARDING CONTINGENT FEES:** The contractor represents that it has not retained a person to solicit or secure a Government contract upon and agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees of bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [ x ] 34. **EQUAL EMPLOYMENT OPPORTUNITY:** Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, se, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [ x ] 35. **COMPLIANCE WITH LAWS:** Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [ ] 36. **CHANGE ORDER:** Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [ x ] 37. **STOP WORK ORDER:** Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [ x ] 38. CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.
- [ x ] 39. **TIME FOR COMPLETION:** It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by the vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of Section 6-101-08 of the Guam Procurement Regulations.
- [ x ] 40. **JUSTIFICATION OF DELAY:** Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified

delivery date, he is required to notify the Guam Solid Waste Authority of such delay. Notification shall be in writing and shall be received by the Guam Solid Waste Authority at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.

- [ x ] 41. **SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE:** Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.
- [ x ] 42. **LIQUIDATED DAMAGES:** When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (I%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or non-performance is excused under Paragraph 15 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(d).
- [ x ] 43. **PHYSICAL LIABILITY:** If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries, or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or is employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [ x ] 43. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div. 4 §3121 (e)(1)(D).
- [ x ] 44. **CONTACT FOR CONTRACT ADMINISTRATION:** If your firm receives a contract as a result of this Solicitation, Please designate a person whom we may contact for prompt administration.

Name:	Title:
Address:	Telephone:
	-

#### **GOVERNMENT OF GUAM**

#### **SEALED BID SOLICITATION INSTRUCTIONS**

1. BID FORMS: Each bidder shall be provided with two (2) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with Section 6114 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the Guam Solid Waste Authority.

#### 2. PREPARATIONS OF BIDS:

- a. Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b. Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c. Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d. Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- No Entitlement to Preparation Costs the bidder expressly waives any right it may have against the
  government for any expenses incurred in connection with the preparation of its bid.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

#### 5. SUBMISSION OF BIDS:

- a. Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b. Electronic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or electronic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c. Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d. Samples or descriptive literature should not be submitted unless it is required by this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. **FAILURE TO SUBMIT BID:** If no bid is to be submitted, do not return the solicitation documents unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

#### 7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a. Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations Section 3-202)
- b. Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.
- 9. **GOVERNMENT FURNISHED PROPERTY:** No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. **CANCELLATION OR REVISION OF BID:** This IFB may be canceled, or any and all bids may be rejected in whole or in part as may be pursuant to GAR § 3115, when it is in the best interest of the Government. Additionally, in accordance with GAR § 9105, if prior to award it is determined that a solicitation or proposed award of a contract in in violation of the law, then the solicitation or proposed award shall be canceled or revised to comply with the law. The reasons therefore shall be made part of the contract file.
- 11. **REJECTION OF BIDS:** Any bidder submitted in response to this IFB may be rejected in whole or in part with it is in the best interest of the Government, in accordance with GAR § 3115(e). Reasons for rejecting bids include but are not limited to: (1) The business that submitted the bid is non-responsive as determined under GAR § 3116; (2) The bid ultimately fails to meet the announced requirements of the Government in some material respect; or (3) The bid price is clearly unreasonable. Upon request, successful bidders shall be advised of the reasons for rejection.

When bids are rejected, or a solicitation canceled after bids are received, the bids which have been opened shall be retained in the procurement file, or if unopened, returned to the bidders upon request, or otherwise disposed of pursuant to GAR § 3115(g).

- 12. TERMINATION OF CONTRACT: 1. TERMINATION OF CONVENIENCE PURSUANT TO GAR § 6101(10)
  - (a) Termination: The Government, when the interest of the Government so requires, may terminate this contract in whole or in part, for the Convenience of the Government. The Purchasing Agency shall give written notice of the termination to the contractor specifying the part of the contract terminated when termination becomes effective.
  - (b) Contractor's Obligations: The contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination the contractor will stop work to the extent specified.
  - (c) Condition of Termination: Notwithstanding the foregoing, the cessation of services for people requiring services shall be contingent upon the Government obtaining a substitute provider for the services and the contractor shall cooperate by taking all reasonable and necessary steps to ensure that services are not interrupted and transferred to the succeeding provider. The contractor shall issue a written memorandum detailing the status of the contractor's ongoing services initiating termination or any fault of either party.
- 13. **SELLER'S INVOICES**: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 14. **RECEIPT, OPENING AND RECORDING OF BIDS:** Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations Section 3-202.12.2).
- 15. **CONFIDENTIAL DATA**: The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary data.
- 16. **PROHIBITION AGAINST GRATUITIES AND KICKBACKS:** With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations GAR § 11170(e)
- 17. **STATEMENT OF QUALIFICATIONS** The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.

#### 18. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES:

- (a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.
- (b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
- (c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801
- (d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the wage Determination issued and promulgated by the U.S. Department of labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802
- (e) Any violation of Contractor or its subcontractors obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less that One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all black wages and benefits due. 5 GCA § 5803
- (f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the Chief Procurement Officer of the General Service Agency, or its successor, for a period of one (1) year.

During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been on probationary status, or has been assessed a monetary

- penalty pursuant to 5 GCA Article 13 Title 5 may appeal such penalty of probationary status to the Superior Court of Guam. 5 GCA § 5804
- (g) Contractor along with all proposed offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA § 5805
- (h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.
- 19. **ETHICAL STANDARDS:** With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with any Government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations. GAR § 11103 (b).
- 20. **PROHIBITION AGAINST CONTINGENT FEES:** The Contractor represents that he has not retained any person or agency upon an Agreement or Understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any contract with the government of Guam or its agencies. GAR § 11108(f)
- 21. **CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES.** *Reference 5 GCA 5253(b):* : Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

- 22. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES: P.L. 31-115 (September 20, 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on 7Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a servicedisabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.
- 23. **CERTIFICATION OF INDEPENDENT PRICE DETERMINATION:** The undersigned Bidder certifies that the bid price submitted was Independently arrived at without collusion GAR § 3126
- 24. **LICENSING OR CERTIFICATE(S) OF EXEMPTIONS:** Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who cannot comply with the Guam Licensing Law. Specific information on license or exemptions may be obtained from the Director of Revenue and Taxation.
- 25. **EQUAL EMPLOYMENT OPPORTUNITY:** Bidder shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- 26. **DISCLOSURES OF MAJOR SHAREHOLDERS**: (5 GCA § 5233) As a condition of submitted a bid, any partnership, sole proprietorship or corporation doing business with the Government of Guam shall submit an affidavit executed under oath that lists the name and address of any person who has held more than ten percent (10%) of the outstanding interest or shares in said month period immediately preceding submission of proposal.



# **GUAM SOLID WASTE AUTHORITY**

LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO Lt. Governor of Guam





#### INVITATION FOR BID

IRVIN L. SLIKE DATE General Manager	ISSUING O	GUAM SOL 546 NORTH	ID WASTE AUTHOR MARINE CORPS DI G, GUAM 96913	
DATE ISSUED: BID INVITATION NO.: BID FOR: SPECIFICATION: DESTINATION: REQUIRED DELIVERY DATE:	SEE ATTAC GUAM SOL For a period	NG OF META CHED ID WASTE A of one (1) yea	LLIC WASTE UTHORITY r on an as needed ba is an indefinite quant	
INSTRUCTIONS TO BIDDERS: INDICATE WHETHER: IND INCORPORATED IN:	DIVIDUAL	PARTNER	SHIPCORPOR	RATION
This bid shall be submitted in duplicate and <b>Date:</b> 1/26/2022, and shall be publicly open rejected. See attached General Terms and Co	ed. Bid submitted	d after the time and	d date specified above sha	ll be
The undersigned offers and agrees to furnish opposite the respective items listed on the so consideration to the expense of the Governm considerations, the undersigned agrees that to calendar days from the date opening to supp	chedule provided, nent in opening, t this bid remain fir	, unless otherwise abulating, and eva rm and irrevocable	specified by the bidder. In luating this and other bids within one hundred twen	, and other
NAME AND ADDRESS OF BIDDE	ER: — —		E AND TITLE OF PE ED TO SIGN THIS B	
AWARD:CONTRACT NO.:	AMO	UNT:	DATE:	
ITEM NO(S). AWARDED:				
			CONTRACTING O	
			IRVIN L. SLIKE General Manager	DATE
NAME AND ADDRESS OF CONTRAC	CTOR:		AND TITLE OF PERSO O TO SIGN THIS CON	



#### 1.1. PURPOSE OF BID

The Guam Solid Waste Authority (GSWA) invites bidders to submit a response to this Invitation for Bid (IFB) for Contract Processing of Residential Metallic materials that it collects from the curb of its customers. The successful vendor will accept and process all metallic materials collected in GSWA's bulky waste collection program as well as material it may receive at its Transfer Stations and Landfill.

It is the intent of GSWA to ensure that the maximum volume of recycling material is processed and marketed in the most cost-effective manner by contracting with a private operator on Guam who is expected to bring an exceptional processing capability, capacity, and marketing expertise. The selected processor is expected to handle any Freon in a manner that is environmentally safe and complies with all Territory of Guam and Federal rules and laws.

#### 1.2. INQUIRIES/GSWA CONTACT

All questions related to this IFB process or procedures must be submitted in writing to the individual named below. Include the IFB number, page, and paragraph number with each question. Send all questions in written form, by mail, fax, or email, to be received before the date/time shown in Section 1.3.

Alicia Fejeran Guam Solid Waste Authority 546 N Marine Corps Drive Tamuning, Guam 96913 Phone: (671) 647-4312

Fax: (671) 649-3777

Email: Alicia.fejeran@gswa.guam.gov

Bidders must clearly understand that the only official answer or position of GSWA will be the one stated in writing. Questions seeking clarifications or interpretation of the specifications and requirements of this IFB must be made in writing to the person listed in this section, and be received by the date/time shown in Section 1.3. No inquiry received after that date/time will be considered. The question asked, or a paraphrase or summary thereof, along with any written response made thereto by GSWA, will be distributed as an amendment to the IFB to all persons registered with GSWA as having requested a copy of such amendment. However, GSWA is not obligated to respond to any question asked, and GSWA's failure to respond to any such question will not relieve a Bidder of any obligations or conditions imposed by this IFB. Written response to the questions will be issued as an amendment on or before the date shown in Section 1.3.

#### 1.3. IFB TIMETABLE OF SIGNIFICANT DATES

The following IFB timetable should be used as a working guide for planning purposes. GSWA reserves the right to adjust this timetable as required during the course of the IFB process. All times and days listed below are based in Guam.

IFB Event	Date
IFB Issued	January 5, 2022
Deadline for written questions from	January 12, 2022; 5:00PM
bidders	
Addendum Issued (if needed)	January 14, 2022
Bid Due Date	January 26, 2022, 3:00PM

#### 1.4. SCOPE OF REQUESTED SERVICES

GSWA is soliciting proposals for Contract Processing of Metallic Materials collected in the GSWA Recycling Program(s), including by not limited to: Metallic Residential Recycling Collection, Transfer Stations, and material brought to GSWA's Landfill. **This is an "Indefinite Quantity Bid".** The quantities reflected are annual estimated requirements projected within a twelve (12) month period. These amounts may increase during the term of this bid. However, regardless of the fluctuation of quantities, this bid shall be subject to the availability of funds.

All operations performed shall comply with all applicable federal and local regulations.

	COMPLY / NON- COMPLIANCE
Bidder must have a local facility whereby GSWA can bring loads of metallic material Monday through Friday each week minus Government of Guam Holidays.	
Bidder shall provide all resources necessary to perform the requested services in a timely manner.	
Bidder must market the resulting recyclable materials commodities processed from Acceptable Materials.	
Bidder must properly dispose of any residues resulting from processing of Acceptable Materials.	
Bidder shall properly extract, contain, and recycle Freon.	
Bidder shall provide a weight report attached to the invoice at the end of each month listing the pounds received and the revenue/cost per pound generated to GSWA.  Bidder must hold a valid Solid Waste Permit from the	
Territory of Guam.	
Metallic Waste to be accepted include: Stove	
Washer	
Dryer	
Water Heater	
Air Conditioner	
Refrigerator	
Freezer	
Microwave	
BBQ Grill	
Water Dispenser	
Treadmill	
Elliptical	
Stationary Bike	
Metal Furniture	
Small Appliances (Toaster, Blender, Air fryer, etc.)	



# **GUAM SOLID WASTE AUTHORITY**

LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO Lt. Governor of Guam

IRVIN L. SLIKE General Manager



Televisions, Computers, Monitors	
DVD Players, VHS, audio equipment and other	
electronics	
Lawn Equipment	
Light fixtures, lamps	
Sinks and tubs	
Plumbing Fixtures and Pipes	
Water Treatment Equipment	
Tools, Toolboxes	
Various types and sizes of scrap metal, copper, aluminum, steel, etc.	

#### 1.5. BID SHEET

ITEM NO.	COMMODITY	QTY	UOM	UNIT PRICE	PRICE EXTENSION
1.0	Washer	45,423	Pounds	\$	\$
2.0	Dryer	45,423	Pounds	\$	\$
3.0	Water Heater	45,423	Pounds	\$	\$
4.0	Air Conditioner	45,423	Pounds	\$	\$
5.0	Refrigerator	45,423	Pounds	\$	\$
6.0	Freezer	45,423	Pounds	\$	\$
7.0 ·	Microwave	45,423	Pounds	\$	\$
8.0	BBQ Grill	45,423	Pounds	\$	\$
9.0	Water Dispenser	45,423	Pounds	\$	\$
10.0	Treadmill	45,423	Pounds	\$	\$
11.0	Elliptical	45,423	Pounds	\$	\$
12.0	Stationary Bike	45,423	Pounds	\$	\$
13.0	Metal Furniture	45,423	Pounds	\$	\$
14.0	Small Appliances (Toaster, Blender, Air fryer, etc.)	45,423	Pounds	\$	\$
15.0	Televisions, Computers, Monitors	8,500	Pounds	\$	\$
16.0	DVD Players, VHS, audio equipment and other electronics	8,500	Pounds	\$	\$
17.0	Lawn Equipment	1	Pounds	\$	\$
18.0	Light fixtures, lamps	1	Pounds	\$	\$
19.0	Sinks and tubs	1	Pounds	\$	\$
20.0	Plumbing Fixtures and Pipes	1	Pounds	\$	\$
21.0	Water Treatment Equipment	1	Pounds	\$	\$
22.0	Tools, Toolboxes	1	Pounds	\$	\$
23.0	Copper	1	Pounds	\$	\$
24.0	Aluminum	1	Pounds	\$	\$
25.0	Steel	1	Pounds	\$	\$
26.0	Brass	1	Pounds	\$	\$
27.0	Tin	1	Pounds	\$	\$

Approved by:

| 12/30/2|
| IRVIN L. SLIKE | DATE

General Manager